







PROGRAMS for students TK through 12th grade

# SUMMER CAMP EXAMPLES INCLUDE:

- Fishing
- Rock Climbing
- Video Game Design
- Drone Legends
- Young Engineers
- Woodworking
- Mural Arts
- Macramé
- Sports
- Folklorico Dance















# SUMMER CAMPS

Marketing Communication Campaign

**Applicant Name:** Diana R. Diaz, Communications Director

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Address: 2309 Tulare Street, Fresno, CA 93721

Number of **Communications Staff:** 

Fresno Unified serves over 73,000 students Size of District: at 104 schools and over 10,000 employees

# SYNOPSIS

## **Purpose**

Our Summer Enrichment Camps (summer camps), organized by our Extended Learning Department, engage students in new and exciting activities through hands-on instruction and promote critical thinking, physical movement, and team collaboration. The purpose of our summer camps communications/marketing campaign was to promote and overfill for the 10,000 spots in the more than 40 summer camp options.



# **Target Audience**

Families of Fresno Unified with a focus on African American students, English learners, special education, foster and homeless students as well as low SES students.

#### Measurable Goals

Based on our research and discussions with the Extended Learning Department, we set the following three goals:

- 1. Overfill for the 10,000 allotted spots in the more than 40 summer camp options.
- 2. Enroll proportional student populations for targeted groups (African American, English learners, special education, foster/homeless and low socioeconomic status).
- 3. Increase student attendance to 4/5 days or 80%.

# **Total Budget**

\$15,000

#### Results

We exceeded our enrollment goal, filling 18,909 spots. Camps were allowed to raise their capacity based on the demand. Unique students filled 5,874 spots, which meant that every student averaged three camps.

Some subgroups of our student population were proportionately represented, but both our English learners and special education students were underrepresented.



Next year, we will explore new types of media, sending home mailers, translating more communications, and collaborating with more internal or external partners to promote the camps. Utilizing testimonials from English learners and special education parents may encourage more participation next year.

Finally, we were able to **attain an average of 85% attendance rate** for three of the four weeks. Week 3 had a 75% attendance rate.

The summer camps campaign was a huge success, not only achieving our main goals but also attracting support and good will from the community overall. Media coverage was significant and general feedback was positive based on conversations with internal and external partners and data collected from families through an independent survey consulting firm, which indicated that **79% of our families had a "fairly high awareness" of the campaign**.

# 79% of our families had a "fairly high awareness" of the campaign

-FM3 Communications Survey, July 2022

# SUMMARY

# **Purpose**

Our Summer Enrichment Camps (summer camps), organized by our Extended Learning Department, engage students in new and exciting activities through hands-on instruction and promote critical thinking, physical movement, and team collaboration. The purpose of our summer camps marketing communication campaign was to promote and overfill for the 10,000 spots in the more than 40 summer camp options. The Communications Department worked closely with its primary leaders/partners at the Extended Learning Department to plan and execute the campaign.

## **Target Audience**

Families of Fresno Unified with a focus on African American students, English learners, special education, foster and homeless students as well as low SES students.



# Research and Planning

The team utilized the RPIE model to design our 2022 summer camps campaign (see attached Excel spreadsheet showcasing the research, planning, implementation, and evaluation elements). The research component consisted of meeting with the Extended Learning Department to discuss in detail the challenges with summer camps in past years. Information was gathered from both surveys and conversations with parents. Together, we planned for the main challenges: (1) lack of sites to support and advocate for the camps; (2) spots going unfilled despite high student interest, which discouraged partner vendors fearing they would lose money; and (3) maintaining at least a 75% attendance rate. Part of exploring the educational, social and cultural environment, we also discussed the need to build a culture among parents to encourage participation in optional opportunities beyond the school year, such as summer camps. We recognized that this would take time and require several successful campaigns with increased participants, positive media coverage and consistent communications about the benefits of summer camps.

In implementing our plan, we knew the importance of utilizing all communications tools multiple times and in English, Spanish and Hmong. All the content that was produced was also customized and leveraged for social media across all our platforms. This was part of our creative and innovative solutions to better engage our school sites to help with advocating our summer camps and create momentum and interest in our community.



We initiated our summer camps registration window with a press conference at one of our camps and included testimonials of students who participated in similar camps in the past. Link to press conference: <a href="https://vimeo.com/711859861">https://vimeo.com/711859861</a>. Link to student testimonial in Spanish: <a href="https://vimeo.com/711847157">https://vimeo.com/711847157</a>.



We provided a detailed video tutorial to help families register: <a href="https://vimeo.com/712241789">https://vimeo.com/712241789</a> (was also available in Spanish and Hmong).

We produced PSAs in multiple languages before and during registration that aired on TV and radio:

https://vimeo.com/706250486 https://vimeo.com/710992014 https://vimeo.com/710988076

We produced graphics for all platforms, including our website banner and had them available in English, Spanish and Hmong:

https://fusd-my.sharepoint.com/:f:/g/personal/diana\_diaz\_fresnounified\_org/EuIRuAv-F4RGlfVAaG7fTTABu2IOHR98-6e8zOYw5MLnkA?e=T9pakO https://app.peachjar.com/flyers/2278584/districts/5205

We worked directly with our media partners to encourage positive and engaging media coverage, including taking part in morning show spots in both English and Spanish. <a href="https://abc30.com/fresno-free-summer-classes-unified-families-camp/12021678/">https://abc30.com/fresno-free-summer-classes-unified-families-camp/12021678/</a>

https://abc30.com/arte-americas-free-summer-courses-for-fresno-unified-students-baile-folklrico/12047614/

https://www.yourcentralvalley.com/news/local-news/free-summer-camps-for-students/

Using the RPIE model allowed us to identify key staff to help execute specific tasks/ tactics. We targeted different segments of our audience by collaborating with key internal and external partners to share summer camps messaging. For example, we worked directly with our Office of African American Academic Acceleration to engage our African American students and their families. We also utilized an extensive social media strategy using high quality graphics and copy tailored for each platform.

#### Measurable Goals

Based on our research and discussions with the Extended Learning Department, we set the following three goals:

- 4. Overfill for the 10,000 allotted spots in the more than 40 summer camp options.
- 5. Enroll proportional student populations for targeted groups (African American, English learners, special education, foster/homeless and low socioeconomic status).
- 6. Increase student attendance to 4/5 days or 80%.

## Total Budget

\$15,000, funded mostly by the Extended Learning Department. PSAs were covered under Communication's bundled contracts with media partners.

#### Evaluation / Results

We exceeded our enrollment goal, **filling 18,909 spots**. Camps were allowed to raise their capacity based on the demand. Unique students filled 5,874 spots, which meant that **every student averaged three camps**.

Some subgroups of our student population were proportionately represented, but both our English learners and special education students were underrepresented. Next year, we will explore new types of media, sending home mailers, translating more communications, and collaborating with more internal or external partners to promote the camps. Utilizing testimonials from English learners and special education parents may encourage more participation next year.

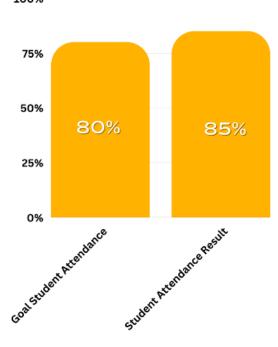
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The summer camps campaign was a huge success, not only achieving our main goals but also attracting support good will from the community overall. Media coverage was significant and general feedback was positive based on conversations with internal and external partners and data collected from families through an independent survey consulting firm, which indicated that **79% of our families had a "fairly high awareness" of the campaign.** 









Here is a testimonial that came through our Facebook account:

"Hello, please send a thank you to everyone who made it possible for Annabelle to participate in the Accessories in Apparel IOI camp this week. I had huge doubts it would come together, and she would receive the transportation and support needed for a medically fragile student to participate. You all made this happen!! When Bob Nelson said every student in FUSD is welcome to participate I decided to test that statement. Well, looks like he was right! Thank you from the bottom of my heart."

- Pamela Bean, Mother of Summer Camps participant.

Most importantly, having used the RPIE model, we have a solid baseline to make informed decisions for next year's summer camps that will ensure the continued success of the program. Building off the energy and success of our Summer Camps campaign, our Winter Camps turned out to also be a huge success.

# SUPPORTING MATERIAL

# RPIE Excel Spreadsheet

# To view entire spreadsheet click here.

Communications Lead Contact: Diana Diaz, Director of Communications Timeline and Key Dates: Winter Camp Booklets Delivered to Classrooms - 1st week of May, May 23rd-June 3rd is online registry held each week in July  Who do you hope to impact with your efforts? All students, TK-12. Targeted focus for AA, EL, SPED, Foster/Homeless, and low SES students.  What change do you want to see as a result?  We want to see all spots filled and increase the attendance rate through each of the camps.  How much change do you want to see?  Students reaching at least 4/5 day attendance - or 80%  How and when will you measure the change?  Day 1 and Day 5 attendance will be captured of all camps (CCR/Extended Learning will formulate an attendance format, likely if Communications will check in each week to see trends and adjust efforts accordingly. Culminating reports will be available in ACCAMPAIGN CAMPAIGN COMMUNICATION COMMUNICA	ation, camps
Lead Contact: Valerie Martinez  Communications Lead Contact: Diana Diaz, Director of Communications  Timeline and Key Dates: Winter Camp Booklets Delivered to Classrooms - 1st week of May, May 23rd-June 3rd is online registry held each week in July  Who do you hope to impact with your efforts?  All students, TK-12. Targeted focus for AA, EL, SPED, Foster/Homeless, and low SES students.  What change do you want to see as a result?  We want to see all spots filled and increase the attendance rate through each of the camps.  How much change do you want to see?  Students reaching at least 4/5 day attendance - or 80%  How and when will you measure the change?  Day 1 and Day 5 attendance will be captured of all camps (CCR/Extended Learning will formulate an attendance format, likely is Communications will check in each week to see trends and adjust efforts accordingly. Culminating reports will be available in ACCAMPAGING.	ation, camps
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	ugust.
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2. Proportional student populations enrolled for targeted groups (AA, EL, SPED, Foster/Homeless, and low SES)	
3. Increase student attendance to 4/5 days or 80%	
Additional Notes:	
All summer academies are messaged by the site. Sites will receive a list of targeted students (50% of students offered) and site	s have the
ability to enroll more students above the targeted list based on their site's capacity. Elementary and middle schools will run 6/	14/22-7/1/22
from 8am-2pm with an optional after school program from 2pm-4:30pm. Summer credit recovery programs for comprehensiv	
will be 6/14/22-7/15/22 from 8am-2pm. Summer credit recovery programs for alternative education will be 6/14/22-8/5/22. A	e high schools
grown to every school site (except Addams and Kirk, Duncan, Patino, Design Science, which will be supported by schools arour	_
Parents will be contact by their school directly about summer academies.	cademies hav

hat's the problem/challenge/opportunity? (repeat for each objective)  tere is a struggle to get sites to really advocate on behalf of summer camps as they are focused on summer camp booklets to each and every sustent of information directly to families. To combat, CCR/Extended Learning will be directly delivering summer camp booklets to each and every suspens and every sudent. Summer camps enrolled well in Bullard but had trouble filling spots from the regions, however, they are had a challenge to attain over 75% attendance rate for those enrolled. This means spots are going unfilled even when there are more udents interested than able to enroll, and our partner vendors get discouraged and face potential losses to their bottom lines with unfilled oots - per student cost for some vendors.  **Att do we know about our intended audience? (repeat for each audience)**  **In the word of the summer camps culture. We know our audiences can struggle with valid contact information. We know our audiences, internally and externally, are not used a summer camp culture. We know our audiences need reminders to attend optional opportunities such as this. We know our internal site off are not quite as engaged in summer camps vs. summer academies. We know we must thit all communications tools multiple times AND oduce all communications in English, Spanish and Hmong. In winter session parents got confirmation of their spots through email which was challenge.  **The state of the summer camps are important?**  **The state of the summer camps are important?**  **How does it connect to our Strategic Plan?**  **Immer camps are important to combat summer silde, provide fun and engaging ways for students to continue their learning in the summer, ovides nutrition for our students, provides childcare options for working parents, and increases and improves our partnerships with other encies and vendors across the city. Summer camps alrectly connect to our value of learning engine encies and vendors across the city. Summer camps alrectly con	
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Immer camps are important to combat summer slide, provide fun and engaging ways for students to continue their learning in the summer, ovides nutrition for our students, provides childcare options for working parents, and increases and improves our partnerships with other gencies and vendors across the city. Summer camps directly relate to students goals; "expand student-centered and real-world learning speriences" and "increase student engagement in their school and community". Summer camps directly connect to our value of learning; "we imphasize learning is enjoyable, engaging, and interactive". Summer camps directly connect to our value of positive behavior; "we promote all dividuals to grow intellectually, emotionally, morally, socially, and culturally" and "we prepare our students to play active roles in building positive communities".  Interest Results:  Immer camps have seen great enrollment and interest in the past, however they have struggled to target specific student groups and see gigh attendance for those enrolled.	We know our targeted audiences can struggle with valid contact information. We know our audiences, internally and externally, are not used to a summer camp culture. We know our audiences need reminders to attend optional opportunities such as this. We know our internal site staff are not quite as engaged in summer camps vs. summer academies. We know we must hit all communications tools multiple times AND produce all communications in English, Spanish and Hmong. In winter session parents got confirmation of their spots through email which was a challenge.
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gh attendance for those enrolled.	Current Results:
> = Communications Plan Overview <b>Research</b> Planning Implementation Evaluation +	Summer camps have seen great enrollment and interest in the past, however they have struggled to target specific student groups and see high attendance for those enrolled.
> ≡ Communications Plan Overview <b>Research</b> Planning Implementation Evaluation +	
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⇒ ⊑ Communications Plan Overview Research Planning Implementation Evaluation +	4
	>   Communications Plan Overview Research Planning Implementation Evaluation +

Planning
What are the most important messages that the audience receive?
1. FREE summer camps available for ALL students, TK-12, in July.
2. Summer camp info booklets being delivered to classrooms the first week in May.
3. Registration is open ONLINE from May 23rd-June 3rd.
4. 40+ camps available this year. (Highlight opportunities)
5. Spots are limited, making it important that all who register are able to attend the full camp experience (otherwise another student has lost
an opportunity.
6. Summer camp benefits - academic, real-world learning experiences, summer fun and friendships across schools, meals/nutrition, reduces
need for childcare
What communications tools will be utilized?
1. Booklets directly to classrooms for students
2. TV commercials (English, Spanish and Hmong)
3. Manchester Billboard
4. Social media
5. Building Futures
6. Employee Zone
7. Community Zone
8. Special all-staff email
9. Leader email
10. Superintendent board remarks
11. Superintendent Friday Messages
12. SchoolMessenger
13. Direct partnership asks to EL Services, Parent University, Project Access/DPI, A4, BSU, SPED, CAC, DAC, DELAC
14. Prime website banner
15. TV interviews/Story Pitches
16. PeachJar
17. Direct partnership asks of Fresno EOC, Reading and Beyond, Success Together, The Fresno Center, PIQE, CVIIC, Mexican Consulate, Street
Saints, Centro La Familia, Fresno Housing, Every Neighborhood Partnership, Fresno County DSS
What additional outreach will be done by the department/school/program?
TBD
What other events or campaigns can we collaborate with?
Steve's Scholars (5/10), Open Houses, DAC meeting (5/19), Excellence in Education (5/25), Principal's Meeting (5/23)
•
$\Rightarrow$ Communications Plan Overview Research <u>Planning</u> Implementation Evaluation +

	Impl	ementation			
udience: (repeat for each audience)			f TK-12 students		
Objective:		Enrollment wi	th intent to attend		
actic	Person Responsible	Due Date	Notes		
ummer Camp Booklets Delivered					
ummer Camp Webpage Completed					
nd Link Sent to Communications			COMPLETED		
ecord and Schedule English	Di	F (4.0 /2.022			
choolMessenger	Diana/Anne	5/18/2022		-	
cript and Record TV PSA	Diana	5/5/2022	COMPLETED		
		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
dit TV PSA	Keith	5/6/2022	COMPLETED		
ubmit TV PSA to English Stations	Keith	5/9/2022	COMPLETED		
Design Manchester Billboard	Diana / DR Graphics	5/9/2022	COMPLETED		
ubmit billboard design to Manchester	Diana / DR Graphics	5/10/2022	COMPLETED		
haring Special Mandia Dave	Diana / DR Graphics	5/40/2022	COMMUNICATION		
Pesign Social Media Post	Diana / UK Graphics	5/18/22, 5/23/22,	COMPLETED		
		5/26/22, 5/30/22,			
ost on all social media channels	Diana/Russell	6/2/22	Russell		
eature in Building Futures	Anne		COMPLETED		
		5/13/22, 5/20/22,			
eature in Bob's Friday Message	Nikki	5/27/22			
Jesign PDF Flyer	Diana/ DR Graphics	5/12/2022	COMPLETED		
angiri or riger	brianny art anaprines	37 22/2022	EONII EE I EO		
ost PDF Flyer to PeachJar	Anne	5/13/2022	COMPLETED		
inalize Date and Location for Press			Locked in for Thursday, May 19th at 2pm AT		
onference	Nikki / Diana	5/6/2022	FRESNO STATE AQUATICS		
reate and Send Invitations to Board,					
C, and Staff	Nikki/Diana	5/9/2022	In progress -		
inalize Speakers and Run of Show for					
ress Conference	Nikki/Diana	5/13/2022	Finalized location! - Fresno State Aquatics		
inalize Bob's Talking Points for Press onference	Nikki	5/18/2022			
Siscuss Interview Opportunities w/	(NAA)	3/10/2022	ABC30, KSEE24/CBS47, Univision, Telemundo,		
ontracted media partners	Nikki/Diana	5/13/2022	KMPH26, HmongTV		
reate and share highlight video and		5/20/22 and ongoing			
hotas from press conference	Nikki/Diana/Russell	through June 3rd			
esign Homepage Website Slider	Diana/ DR Graphics	5/11/2022	COMPLETED		
net Homanana Maheita Slidar	Diana	5/12/2022	COMPLETED		

A	R	C	U	E	F
udience: (repeat for each audience)			irect Partners		
bjective:			re with targeted students and families		
actic	Person Responsible	Due Date	Notes		
District Advisory Committee	Russell	5/20/2022	COMPLETED		
Parent University	Russell	5/20/2022	COMPLETED		
,		-,,			
Student Voice Collaborative	Russell	E/20/2022	COMPLETED		
student voice conaporative	Kussell	3/20/2022	COMPLETED		
	_				
Men's and Women's Alliance	Russell	5/20/2022	COMPLETED		
undianan (annua faranah andianan)		Esternal D	None to Destruction		
Audience: (repeat for each audience)			Virect Partners		
Objective:			re with targeted students and families		
actic	Person Responsible	Due Date	Notes		
resno EOC	Russell	5/20/2022	COMPLETED		
uccess Together	Russell	5/20/2022	COMPLETED		
PIQE	Russell	5/20/2022	COMPLETED		
		-,,			
leading and Rewood	Bussell	E/20/2022	COMPLETED		
Reading and Beyond	Russell	5/20/2022	COMPLETED		
Every Neighborhood Partnership	Russell	5/20/2022	COMPLETED		
				_	
Audience: (repeat for each audience)			th AA students	_	
Objective:	Darran Darranible		th intent to attend		
Tactic	Person Responsible	Due Date	Notes		
BSU	Russell	5/20/2022	COMPLETED		
14	Russell	5/20/2022	COMPLETED		
West Fresno Family Resource Center	Russell	5/20/2022	COMPLETED		
Fresno Street Saints	Russell	5/20/2022	COMPLETED		
The street sums		3/20/2022	TO THE SECOND SE		
		-/			
argeted SchoolMessenger	Diana	5/25/2022		_	
West Fresno Churches & Pastors	Diana	5/20/2022	Ask Lisa Mitchell for assistance		
Audience: (repeat for each audience)			dents with disabilities		
Objective:		Enrollment wit	th intent to attend		
> = Communicat	ions Plan Overvie	w Research	Planning Implementation	Evaluati	OB

Audience: (repeat for each audience)	Families with EL students				
Objective:	Enrollment with intent to attend				
actic	Person Responsible	Due Date	Notes		
script and Record Spanish TV PSA	Diana	5/5/2022	COMPLETED		
· · · · · · · · · · · · · · · · · · ·	Diana	3/3/2022	COMPLETED		
Vork w/ PU to Script and Record					
lmong TV PSA	Diana	5/5/2022	COMPLETED		
dit Spanish TV PSA	Keith	5/6/2022	In Progress		
•			-		
dit Hmong TV PSA	Keith	5/6/2022	In Progress		
	Keitii	3/0/2022	III Progress		
Submit Spanish TV PSA to Univision and					
elemundo	Keith (& PU)	5/12/2022	Completed		
ubmit Hmong TV PSA to Hmong TV	Keith (& PU)	5/12/2022	Completed		
Record and Schedule Spanish					
	Diana	E/40/2033	Completed		
choolMessenger	Didlid	5/18/2022	Completed		
Record and Schedule 2nd Spanish					
choolMessenger	Diana	5/23/2022			
Nork with Parent University to Record					
nd Schedule Hmong SchoolMessenger	Diana	5/18/2022			
Nork with Parent University to Record					
and Schedule Second Hmong					
-	Diana	5/23/2022			
choolMessenger	Diana	5/23/2022			
District English Learner Advisory					
committee	Russell	5/20/2022	Valerie is attending DELAC 5/12 to speak		
CVIIC	Russell	5/20/2022	COMPLETED		
tone Soup	Russell	5/20/2022	COMPLETED		
Design Targeted Flyers (Spanish and	Vaith	F 14 3 17 5 5 5	la		
imong)	Keith	5/12/2022	In progress	_	
ost Targeted Flyers	Anne	5/13/2022	Working on translation		
Mexican Consulate	Russell	5/20/2022	COMPLETED		
h- F C	Duranil	E/36/3033	COMMISTED		
he Fresno Center	Russell	5/20/2022	COMPLETED		
RoFresno	Russell	5/20/2022	COMPLETED		
<b>4</b>					

				I	
	Audience: (repeat for each audience)		Families with Fos	ter/Homeless Youth	
)	Objective:		Enrollment wit	h intent to attend	
	Tactic	Person Responsible	Due Date	Notes	
2	Project ACCESS	Russell	5/20/2022	COMPLETED	
	•				
,	The Poverello House	Russell	5/20/2022	COMPLETED	
,	The Poverello House	Kussell	5/20/2022	COMPLETED	
1	CoC Collaborative	Russell	5/20/2022	COMPLETED	
5	CASA Fresno	Russell	5/20/2022	COMPLETED	
	Fresno Housing	Russell	E/20/2022	COMPLETED	
÷	rresno nousing	Kussell	3/20/2022	COMPLETED	
1	Audience: (repeat for each audience)		Low SE	S Families	
,	Objective:			th intent to attend	
)	Tactic	Person Responsible	Due Date	Notes	
	Identify top 10 UPP school sites	Russell	E/42/2022	COMPLETED	
		Kussell	3/13/2022	COMPLETED	
	Targeted outreach to principals at top	_			
2	10 UPP school sites	Russell	5/20/2022		
3	Order 200 16x20 posters from graphics	Russell		COMPLETED - Delivered 5/23	
1					
5					
7					
5					
	4				
	> = Communication	ons Plan Overvie	W Dosopreh	Diagning Implementation	Evaluation
	= Communication	ons Plan Overvie	w Research	Planning Implementation	Evaluation

	Evaluation
Campa	aign Goal: (repeat for each goal)
1. Ove	rfill for the 10,000 allotted spots in the 40+ summer camp options.
Campa	aign Outcome: (repeat for each goal)
	spots were filled. Camps were allowed to raise their capacity based on the demand. were unique students.
	is Learned:
Total n	number of registrants 18,909. That would mean each student averaged three camps.
Campa	aign Goal: (repeat for each goal)
2. Prop	portional student populations enrolled for targeted groups (AA, EL, SPED, Foster/Homeless, and low SES)
	otage of AA students in FUSD: 8.2% %of AA students in Summer Camp: 10.2%
% of El	L Students in FUSD: 18.5% % of EL students in Summer Camp: 7.6%
% of Fo	oster/Homeless in FUSD: 1% % of Foster/Homeless in Summer Camp: 1.3%
% of SI	PED in FUSD: 10.9% % of SPED in Summer Camp: 8.1%
Campa	aign Outcome: (repeat for each goal)
The po	opulation of some subgroups were represented closely to district numbers, but our EL students were very underrepresented. SPED was
low as	well, but not as low as EL.
Lesson	is Learned:
We car	n make a better effort in outreach for our EL families. Exploring new types of media, sending home mailers, translating more
comm	unications, outreaching to more internal or external partners to get the word out to them. For SPED- families may have not felt like
camps	would be accessible. We have testimonials from a parent who thanked the district for making the camp accessible for her daughter, we
can us	e the picture or testimonial in marketing efforts next year or do more research among SPED parents who didn't send their students.
Campa	aign Goal: (repeat for each goal)
3. Incr	ease student attendance to 4/5 days or 80%
Campa	aign Outcome: (repeat for each goal)
	l attendance average was 85%. Only one week fell below the 80% threshold, and that was week three. Totals are as follows: 1: 90% Week 2: 89% Week 3: 75% Week 4: 84%
Lesson	is Learned:
Be sur	e to include the sense of "it's important to attend all days" in our messaging next year.
al	
4	
>	$\equiv$ Communications Plan Overview Research Planning Implementation <b>Evaluation</b> $+$

CLIC MIA. C. MILLIOCC

## **English Flyer**

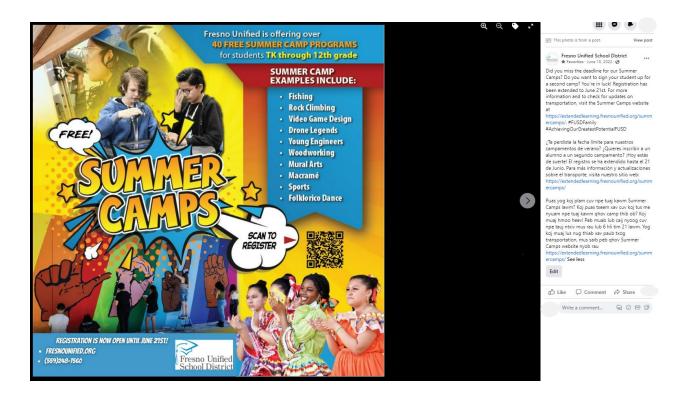


#### **REGISTER MAY 23 - JUNE 3**

- Registration will be available at www.fresnounified.org
- For questions call (559) 248-7560
- · Spots are limited



## **Example Social Media Post**



End of Submission.